**List of questions to ask an ISO 45001 consultant**

Before deciding about engaging a consultant for your ISO 45001 project implementation, consider these questions and use them while talking to ISO 45001 consultants.

**General questions:**

1. What is their experience in [industry]?
2. What is their work experience before becoming a consultant for ISO 45001?
3. Do they have experience with OHSAS 18001?
4. How many customers have they had? What kinds of customers have they served? Can they provide a reference list?
5. Have they ever had an OH&S role (e.g., Internal Auditor, Health & Safety Manager)?
6. What is their experience in the following areas:
   1. Management of legal requirements in your geographical area
   2. Identification of OH&S hazards & risks
   3. Other ISO standards (general knowledge or implementation experience)

**OHSAS 18001 experience-related questions:**

1. How many ISO 45001 or OHSAS 18001 implementation projects have they finished successfully in the last two years?
2. From ISO 45001 implementation projects – how many of their customers applied for certification, and how many were successfully ISO 45001 certified (in their first attempt)?
3. What was the most complex ISO 45001 assignment they have had? Can they describe it briefly?
4. What is their educational path in ISO 45001; i.e., what kind of ISO 45001 certificates do they have? Do they hold a training certificate as an ISO 45001 lead auditor?
5. Do they deliver ISO 45001 training? If yes, what type of training, how many training sessions, and for how many people?
6. Have they ever published any expert articles? How many, and where?
7. Can they show you an example of a Corrective Action process that they created?
8. Can they briefly describe the ISO 45001 structure?
   1. Requirements defined in ISO 45001
   2. Other documents related to ISO 45001

**Implementation-specific questions:**

1. What are the most common issues in an ISO 45001 implementation project they faced, and what was their approach to resolve them?
2. What is the usual length of the implementation project? What does it depend on?
3. How would they define the scope of the project, in your case?
4. Can they name a few mandatory documents required by ISO 45001?
5. What would be their suggestion about the approach to evaluating significant OH&S hazards?
6. How did they define accounting for the services on some of their projects?
7. What is their suggestion in regard to how to define responsibilities to perform particular tasks on the project?